

LESHA INDUSTRIES LIMITED

CIN: L27100GJ1992PLC018607

Regd. Office: 7th Floor, Ashoka Chambers, Mithakali Six Roads, Ahmedabad- 380006, Gujarat
Tel. No.: 079 26463227, Email ID: info@lesha.in, Website: www.lesha.in

POSTAL BALLOT NOTICE

[Pursuant to Section 108 and 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014, as amended and applicable Circulars issued by the Ministry of Corporate Affairs, from time to time]

Dear Member(s),

Notice is hereby given pursuant to the provisions of Sections 108 and 110, and other applicable provisions of the Companies Act, 2013, as amended (“the Act”), read together with the Companies (Management and Administration) Rules, 2014, as amended (“the Management Rules”), General Circular No. 09 / 2024 dated September 19, 2024, 17/2020 dated April 13, 2020 and 14/2020 dated April 08, 2020 issued by the Ministry of Corporate Affairs, Government of India (hereinafter collectively referred to as “the MCA Circulars”), and Circular SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 03, 2024 issued by SEBI (hereinafter referred to as “the SEBI Circular”), Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India (“SS-2”) and any other applicable laws, rules, circulars, notifications and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), that the resolutions appended below, be passed by the Members of the Company (as on “the Cut-off Date”), through postal ballot (“the Postal Ballot”) only by way of remote e-voting (“e-voting”) process.

The Explanatory Statement pursuant to sections 102 and 110 of the Act pertaining to the said resolutions setting out the material facts concerning the same and the reasons thereof are annexed hereto for your consideration which forms part of this Postal Ballot notice (“the Notice” or “the Postal Ballot Notice”).

In compliance with Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“the LODR Regulations”) and pursuant to the provisions of Sections 108 and 110 of the Act read with the rules framed there under and the Circulars, the manner of voting on proposed resolutions is restricted only to e-voting i.e. by casting votes electronically instead of submitting postal ballot form. Accordingly, the Postal Ballot Notice and instructions for e-voting are being sent only through electronic mode to those Members whose email address is registered with the Company / Depository Participant (“DP”) as on the cut-off date.

The Board of Directors of the Company at its Meeting held on Friday, December 27, 2024 has appointed Mr. Chintan K. Patel, Practicing Company Secretary, Ahmedabad (Membership No. A31987; COP No: 11959) as the Scrutinizer for conducting the Postal Ballot through remote e-voting process in a fair and transparent manner and he has communicated his willingness to be appointed and will be available for the said purpose.

In compliance with the provisions of Sections 108 and 110 of the Act read with Rules 20 and 22 of the Management Rules, Regulation 44 of the LODR Regulations, and SS-2, the Company has provided e-voting facility to its Members to cast their votes electronically. The detailed procedure with respect to e-voting is mentioned in this Notice. The Company has engaged Central Depository Services (India) Limited (“CDSL”) for facilitating e-voting.

Members desiring to exercise their votes are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the Notes forming part of the Notice.

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The remote e-voting facility will be available during the following period:

| | |
|--|--|
| Commencement of remote e-voting period | Tuesday, January 07, 2025 (9:00 A.M. IST) |
| Conclusion of remote e-voting period | Wednesday, February 05, 2025 (5:00 P.M. IST) |
| Cut-off date for eligibility to vote | Friday, January 03, 2025 |

The remote e-voting facility will be disabled by CDSL immediately after 5:00 p.m. IST on Wednesday, February 05, 2025, and will be disallowed thereafter.

The Scrutinizer will submit his report to the Chairman of the Company or any other person of the Company authorised by him, after completion of Postal Ballot/E-voting period. The result of the Postal Ballot shall be declared by the Chairman or any other duly authorized person of the Company on or before Friday, February 07, 2025, the same shall be communicated to the Stock Exchange and would also be uploaded on the Company's website at www.lesha.in.

The last date of e-voting, i.e. February 05, 2025, shall be the date on which the resolutions would be deemed to have been passed, if approved by the requisite majority.

SPECIAL RESOLUTIONS:

1. REGULARIZATION OF APPOINTMENT OF MR. PARAGKUMAR PRAKASHCHANDRA RAVAL (DIN: 10735752) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY:

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolution:**

“RESOLVED THAT pursuant to the provisions of sections 149, 150, 152 and any other applicable provisions of the Companies Act, 2013 ("the Act") if any, read with Schedule IV to the Act, the Companies (Appointment and Qualification of Directors) Rules, 2014 including any other Rules made there under and Regulation 16(1)(b) and Regulation 25 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification(s) or re-enactment thereof for the time being in force) and in accordance with Articles of Association of the Company, and based on recommendation of Nomination and Remuneration Committee, Mr. Paragkumar Prakashchandra Raval (DIN: 10735752), who was appointed as an Additional Director (in the capacity of a Non-Executive Independent Director) of the company by the Board of Directors at its meeting held on November 09, 2024 pursuant to section 161 of the Act and in respect of whom the company has received a Notice in writing from a Member under section 160 of the Companies Act, 2013 proposing his candidature for the office of Director and who has submitted a declaration that he meets the criteria for independence as provided in section 149 (6) of the Act, be and is hereby appointed as the Non-Executive Independent Director of the company to hold office for a term of 5 (five) consecutive years commencing from November 09, 2024 to November 08, 2029.”

“RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, any Director of the Company be and is hereby authorised, on behalf of the Company, to do all acts, deeds, matters and things as may be deemed necessary, proper or desirable and to sign and execute all necessary documents, applications and returns for the purpose of giving effect to the aforesaid resolution.”

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2. REGULARIZATION OF APPOINTMENT OF MR. SWAPNIL SHARAD SHIMPI (DIN: 10469352) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY:

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of sections 149, 150, 152 and any other applicable provisions of the Companies Act, 2013 ("the Act") if any, read with Schedule IV to the Act, the Companies (Appointment and Qualification of Directors) Rules, 2014 including any other Rules made there under and Regulation 16(1)(b) and Regulation 25 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification(s) or re-enactment thereof for the time being in force) and in accordance with Articles of Association of the Company, and based on recommendation of Nomination and Remuneration Committee, Mr. Swapnil Sharad Shimpi (DIN: 10469352), who was appointed as an Additional Director (in the capacity of a Non-Executive Independent Director) of the company by the Board of Directors at its meeting held on November 09, 2024 pursuant to section 161 of the Act and in respect of whom the Company has received a Notice in writing from a Member under section 160 of the Companies Act, 2013 proposing his candidature for the office of Director and who has submitted a declaration that he meets the criteria for independence as provided in section 149 (6) of the Act, be and is hereby appointed as the Non-Executive Independent Director of the company to hold office for a term of 5 (five) consecutive years commencing from November 09, 2024 to November 08, 2029.”

“RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, any Director of the Company be and is hereby authorised, on behalf of the Company, to do all acts, deeds, matters and things as may be deemed necessary, proper or desirable and to sign and execute all necessary documents, applications and returns for the purpose of giving effect to the aforesaid resolution.”

3. APPOINTMENT OF MR. ASHOK CHINUBHAI SHAH (DIN: 02467830) AS A DIRECTOR (NON-EXECUTIVE NON-INDEPENDENT DIRECTOR) OF THE COMPANY:

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of section 149 and 152 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') and the Rules made there under (including any statutory modification(s) or re-enactment thereof for the time being in force) and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in accordance with Articles of Association of the Company, and based on recommendation of Nomination and Remuneration Committee, appointment of Mr. Ashok Chinubhai Shah (DIN: 02467830) was proposed by the Board of Directors at its meeting held on December 27, 2024 and in respect of whom the Company has received a Notice in writing from a Member under section 160 of the Companies Act, 2013 proposing his candidature for the office of Director, he being eligible be and is hereby appointed as a Director (Non-Executive and Non-Independent category) of the Company to hold office w.e.f. February 05, 2025, who shall be liable to retire by rotation.”

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“RESOLVED FURTHER THAT pursuant to the provisions of Regulation 17 (1A) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018 (“Amendment Regulations”), other applicable provisions if any, of the Companies Act, 2013 and rules made there under including any statutory modification(s) or re-enactment thereof and/or of any other appropriate authorities, as may be applicable, and as amended from time to time and subject to such other approvals as may be necessary in this regard, Mr. Ashok Chinubhai Shah (DIN: 02467830) who is being appointed as Non-Executive Non- Independent Director of the Company, is aged 80 years at present, shall hold office of the Director from the date of passing of this resolution till as long as he continues in the office of the Director of the Company on the existing terms and conditions.”

“RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, any Director of the Company be and is hereby authorised, on behalf of the Company, to do all acts, deeds, matters and things as may be deemed necessary, proper or desirable and to sign and execute all necessary documents, applications and returns for the purpose of giving effect to the aforesaid resolution.”

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Date: December 27, 2024

Place: Ahmedabad

By order of the Board of Directors

Sd/-

**Leena Ashok Shah
Managing Director
(DIN: 02629934)**

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NOTES:

EXPLANATORY STATEMENT

1. The Explanatory Statement pursuant to the provisions of Section 102(1) of the Act read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 as amended from time to time and Secretarial Standard – 2 (SS-2) on General Meetings issued by the Institute of Company Secretaries of India setting out material facts relating to the proposed resolutions is annexed hereto and forms part of this Notice.
2. Brief profile and other requisite details about the appointment/re-appointment/regularisation of Director pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard – 2 (SS-2) on General Meetings issued by the Institute of Company Secretaries of India is set out in the **Explanatory Statement** which forms part of this Notice.

DISPATCH OF POSTAL BALLOT NOTICE THROUGH ELECTRONIC MAIL (EMAIL)

3. The Postal Ballot Notice is being sent only through electronic mode to all those Members whose e-mail address are registered with the Company/Registrar and Share Transfer Agent (“RTA”) or Depository/ Depository Participants (“DP”) and whose names appear in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on **Friday, January 03, 2025** (‘Cut-off Date’).
4. Members may note that this Notice will also be available on Company’s website at www.lesha.in, website of BSE at www.bseindia.com and website of CDSL at www.evotingindia.com.
5. After dispatch of Notice of Postal Ballot through e-mail, advertisement shall be published in one English Daily Newspaper having nation-wide circulation and one in Gujarati Newspaper having wide circulation in the district where the Registered Office of the Company is situated and will also be uploaded on Company’s website at www.lesha.in and website of BSE at www.bseindia.com.
6. Members who have not registered their e-mail addresses are requested to register/update their email addresses, in respect of electronic holdings with the Depository through the concerned Depository Participants and in respect of physical holdings with Purva Sharegistry (India) Private Limited by following due procedure.

SCRUTINIZER:

7. The Board of Directors of the Company at its Meeting held on December 27, 2024, appointed Mr. Chintan K. Patel (ACS 31987 & COP No. 11959), of M/s. Chintan K. Patel, Practicing Company Secretaries, to act as the Scrutinizer for conducting the Postal Ballot through e-voting process in a fair and transparent manner.
8. The Scrutinizer will submit his report after completion of scrutiny of the e-voting, and the results of the Postal Ballot will be announced by the Chairperson or any other person authorized by him at the Registered Office of the Company within 2 (two) working days of the conclusion of the Postal Ballot and will be available on Company’s website at www.lesha.in, website of BSE at www.bseindia.com and website of CDSL at www.evotingindia.com. The Scrutinizer’s decision on the validity of the votes cast shall be final.

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REMOTE E-VOTING:

9. In compliance with the provisions of Section 108 and 110 of the Act, read with Rule 20 and 22 of the Rules, Regulation 44 of the Listing Regulations and SS-2, the Company is providing e-voting facility to its Members, to enable them to cast their votes electronically. The voting rights of the Members shall be in proportion to their share in the paid-up equity share capital of the Company as on the Cut-Off Date. **A person who is not a Member of the Company as on the Cut-Off Date should treat this Notice for information purpose only.** The detailed procedure with respect to e-voting is mentioned in the later part of this Notice.

AUTHORISED REPRESENTATIVE:

10. Alternatively, Non Individual shareholders mandatorily required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer at cschintanpatel@gmail.com and to the Company at caf.lesha@gmail.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

RESOLUTION PASSED THROUGH E-VOTING:

11. Resolutions passed by the members through postal ballot are deemed to have been passed on the last date specified for e-voting and as if it has been passed at a general meeting by the Members conveyed in that behalf.

INSPECTION OF DOCUMENTS:

12. Members who wish to inspect any documents relating to appointment and remuneration and relevant documents referred to in this Notice of Postal ballot in electronic mode can send an email at caf.lesha@gmail.com.

GENERAL INFORMATION FOR MEMBERS:

13. In compliance with the requirement of MCA Circulars, physical copy of this Notice along with postal ballot forms and pre-paid business envelope will not be sent to the members for this postal ballot and accordingly, the members are required to communicate their assent or dissent through remote e-voting system only.

THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING:

Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (i) The e-voting shall commence on **January 07, 2025 at 9:00 a.m. (IST) and shall end on February 05, 2025 at 5:00 p.m. (IST)**. The e-voting facility will be disabled by CDSL immediately thereafter and the Members will not be allowed to cast their vote beyond the said date and time. Once the vote on resolution is cast by the Member, the Member shall not be allowed to change it subsequently. Members cannot exercise votes by proxy on Postal Ballot.

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- (ii) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242** dated **09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

- (iii) In terms of SEBI circular no. **SEBI/HO/CFD/CMD/CIR/P/2020/242** dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting **for Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

| Type of shareholders | Login Method |
|--|---|
| Individual Shareholders holding securities in Demat mode with CDSL Depository | <ol style="list-style-type: none">1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. The users to login to Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab.2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by Company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.4. Alternatively, the user can directly access e-Voting page by providing Demat |

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| | |
|--|---|
| | <p>Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.</p> |
| Individual Shareholders holding securities in demat mode with NSDL Depository | <ol style="list-style-type: none">1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.2. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS “Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period. |
| Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP) | <p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</p> |

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

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| Login type | Helpdesk details |
|---|---|
| Individual Shareholders holding securities in Demat mode with CDSL | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 2109 911. |
| Individual Shareholders holding securities in Demat mode with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at: 022 - 4886 7000 or 022 - 2499 7000. |

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(iv) Login method for Remote e-Voting for **Physical shareholders and shareholders other than individual holding in Demat form.**

- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on "Shareholders" module.
- 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

| | For Physical shareholders and other than individual shareholders holding shares in Demat. |
|--|---|
| PAN | Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none">• Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA. |
| Dividend Bank Details OR Date of Birth (DOB) | Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. <ul style="list-style-type: none">• If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field. |

(v) After entering these details appropriately, click on "SUBMIT" tab.

(vi) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

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- (vii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (viii) Click on the EVSN for the relevant “**Lesha Industries Limited**” on which you choose to vote.
- (ix) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (x) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xi) After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xii) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xiii) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xiv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xv) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- (xvi) **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cDSLindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
 - It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

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PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY / DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company at caf.lesha@gmail.com / RTA email id at support@purvashare.com.
2. For Demat shareholders- Please update your email id & mobile no. with your respective Depository Participant (DP)
3. For Individual Demat shareholders– Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact toll free no. 1800 21 09911.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call at toll free no. 1800 21 09911.

LESHA INDUSTRIES LIMITED

CIN: L27100GJ1992PLC018607

Regd. Office: 7th Floor, Ashoka Chambers, Mithakali Six Roads, Ahmedabad- 380006, Gujarat
Tel. No.: 079 26463227, Email ID: info@lesha.in, Website: www.lesha.in

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

ITEM NO. 1 OF THE NOTICE

REGULARIZATION OF APPOINTMENT OF MR. PARAGKUMAR PRAKASHCHANDRA RAVAL (DIN: 10735752) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY:

The Board of Directors, on the recommendation of Nomination and Remuneration Committee, had appointed Mr. Paragkumar Prakashchandra Raval (DIN: 10735752), as an Additional (Independent) Director w.e.f. November 09, 2024. Pursuant to Section 161 of the Act, an Additional Director shall hold office upto the date of next Annual General Meeting. Further, pursuant to Regulation 17(1C) of the SEBI Listing Regulations, 2015, every listed Company is required to take approval of the Shareholders of the Company for appointment of a Director at the next General Meeting or within 3 months from the date of the appointment, whichever is earlier. Accordingly, Mr. Paragkumar Prakashchandra Raval shall hold office as an Additional Non-Executive Independent Director of the Company upto the date of ensuing Annual General Meeting of the Company.

The Company has received a notice pursuant to Section 160 of the Companies Act, 2013 from one of the members signifying his intention to propose the appointment of Mr. Paragkumar Prakashchandra Raval as an Independent Director.

In the opinion of the Board, Mr. Paragkumar Prakashchandra Raval fulfills the conditions as specified in the Act and the Rules framed there under for appointment of an Independent Director and he is independent of the management. In compliance with the provisions of section 149 and 150 (2) read with Schedule IV of the Act, the business of appointment of Mr. Paragkumar Prakashchandra Raval as a Non-Executive Independent Director to hold office for a period of 5 (five) years with effect from November 09, 2024 upto November 08, 2029 is being placed before the Members for their approval.

Mr. Paragkumar Prakashchandra Raval has an experience of more than 17 years as an Advocate in Gujarat High Court. The Board of Directors is of the opinion that his advocacy related skills & knowledge will help the Company in taking strategic decision in the interest of the Company and hence recommends the resolution for your approval. Notice received under Section 160 of the Companies Act, 2013 is available for inspection by the members at the Registered Office of the Company during the business hours on any working day.

None of the Directors, Key Managerial Personnel (KMP) of the Company or their relatives except Mr. Paragkumar Prakashchandra Raval (DIN: 10735752), since it is relating to his own appointment, may be deemed to be concerned or interested in the Resolution stated at item No. 1 of the Notice.

Accordingly, the Board recommends the Resolution in the Postal Ballot Notice to be passed as Special Resolution by the Members through Postal Ballot/ e-voting.

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ITEM NO. 2 OF THE NOTICE

REGULARIZATION OF APPOINTMENT OF MR. SWAPNIL SHARAD SHIMPI (DIN: 10469352) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY:

The Board of Directors, on the recommendation of Nomination and Remuneration Committee, had appointed Mr. Swapnil Sharad Shimpi (DIN: 10469352), as an Additional (Independent) Director w.e.f. November 09, 2024. Pursuant to Section 161 of the Act, an Additional Director shall hold office upto the date of next Annual General Meeting. Further, pursuant to Regulation 17(1C) of the SEBI Listing Regulations, 2015, every listed Company is required to take approval of the Shareholders of the Company for appointment of a Director at the next General Meeting or within 3 months from the date of the appointment, whichever is earlier. Accordingly, Mr. Swapnil Sharad Shimpi shall hold office as an Additional Non-Executive Independent Director of the Company upto the date of ensuing Annual General Meeting of the Company.

The Company has received a notice pursuant to Section 160 of the Companies Act, 2013 from one of the members signifying his intention to propose the appointment of Mr. Swapnil Sharad Shimpi as an Independent Director.

In the opinion of the Board, Mr. Swapnil Sharad Shimpi fulfills the conditions as specified in the Act and the Rules framed thereunder for appointment of an Independent Director and he is independent of the management. In compliance with the provisions of section 149 and 150 (2) read with Schedule IV of the Act, the business of appointment of Mr. Swapnil Sharad Shimpi as a Non-Executive Independent Director to hold office for a period of 5 (five) years with effect from November 09, 2024 upto November 08, 2029 is being placed before the Members for their approval.

Mr. Swapnil Sharad Shimpi has done MBA in Marketing. The Board of Directors is of the opinion that his marketing and analytical skills will help in decision making in the interest of the Company as well as shareholders and hence recommends the resolution for your approval. Notice received under Section 160 of the Companies Act, 2013 is available for inspection by the members at the Registered Office of the Company during the business hours on any working day.

None of the Directors, Key Managerial Personnel (KMP) of the Company or their relatives except Mr. Swapnil Sharad Shimpi (DIN: 10469352), since it is relating to his own appointment, may be deemed to be concerned or interested in the Resolution stated at item No. 2 of the Notice.

Accordingly, the Board recommends the Resolution in the Postal Ballot Notice to be passed as Special Resolution by the Members through Postal Ballot/ e-voting.

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ITEM NO. 3 OF THE NOTICE

APPOINTMENT OF MR. ASHOK CHINUBHAI SHAH (DIN: 02467830) AS A DIRECTOR (NON-EXECUTIVE NON-INDEPENDENT DIRECTOR) OF THE COMPANY:

Based on recommendation of the Nomination and Remuneration Committee ('NRC'), the Board of Directors ('Board') at their Meeting held on December 27, 2024, had proposed the appointment of Mr. Ashok Chinubhai Shah (DIN: 02467830) as a Non-Executive Non-Independent Director of the Company, liable to retire by rotation, w.e.f. February 05, 2025 subject to the approval of Members of the Company.

Pursuant to Section 152 and other applicable provisions of the Act, every Director shall be appointed by the Company in the General Meeting. Further, Mr. Ashok Chinubhai Shah has given his consent to act as a Director of the Company and requisite Notice, pursuant to Section 160 of the Act, proposing his appointment as a Director of the Company has been received.

Accordingly, in terms of Regulation 17(1A) of SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018, no listed entity shall appoint a person as a Non-Executive Director who has attained the age of 75 years, unless a Special Resolution is passed by the Company to that effect. Further, Mr. Ashok Chinubhai Shah is proposed to be appointed as Non-Executive and Non-Independent Director of the Company is aged 80 years. So, it is mandatory to obtain approval of the Members by way of passing of Special resolution for appointment of Mr. Ashok Chinubhai Shah (DIN: 02467830) as a Non-Executive Non-Independent Director of the Company, liable to retire by rotation, w.e.f. February 05, 2025.

Details of Mr. Ashok Chinubhai Shah is provided in the "Annexure" to the Notice pursuant to the provisions of the Listing Regulations and Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India. In the opinion of the Board, Mr. Ashok Chinubhai Shah fulfils the conditions specified in the Act and rules made there under for his appointment as a Director of the Company. The Board of Directors of the Company, considering the need for providing advice, guidance and mentorship to the Company's management, is of opinion that Mr. Ashok Chinubhai Shah possesses relevant expertise and vast experience and his association as non-executive director will be beneficial and in the best interest of the Company.

None of the Directors, Key Managerial Personnel (KMP) of the Company or any relatives of such Director or KMPs except Mr. Shalin Ashok Shah, Mrs. Leena Ashok Shah and Mr. Ashok Chinubhai Shah are in any way concerned or interested or deemed to be concern or interested, financially or otherwise, in the proposed resolution mentioned at Item No. 3 of the Notice.

Accordingly, the Board recommends the Resolution in the Postal Ballot Notice to be passed as Special Resolution by the Members through Postal Ballot/ e-voting.

Registered Office:

7th Floor, Ashoka Chambers, Mithakali Six Roads,
Ahmedabad, Gujarat-380006
Tel. No.: 079 26463227
Email ID: info@lesha.in Website: www.lesha.in

Date: December 27, 2024

Place: Ahmedabad

By order of the Board of Directors

Sd/-

**Leena A. Shah
Managing Director
(DIN: 02629934)**

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ANNEXURE OF THE NOTICE

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (SS-2)]

| Name of the Director | Paragkumar Prakashchandra Raval | Swapnil Shimpi | Sharad Ashok Chinubhai Shah |
|--|--|-------------------------------------|---|
| DIN | 10735752 | 10469352 | 02467830 |
| Age (Yrs.) | 44 years | 44 years | 80 years |
| Date of Birth | 06-02-1980 | 06-12-1980 | 07-09-1944 |
| Date of First Appointment | 09-11-2024 | 09-11-2024 | - |
| Designation | Independent Director | Independent Director | Non Executive & Non-Independent Director |
| Qualifications | LLB | Post Graduate | Engineering Graduate |
| Experience/ Expertise | He has an experience of more than 17 years as an Advocate in Gujarat High Court. | He has done MBA in marketing. | He has studied in USA and is holding Engineering and administrative degrees and is having technical and administrative experience with various American Companies viz- worked as a Plant Manager for 11 years with M/s. IBM Corporation, USA; worked as Area Manager for North Western Region for M/s. Prudential Insurance Co., USA for 8 years, were also associated with NYSE as Licensed Broker with Merry Il Lynch Corp., USA. He has more than 30 years of experience in Steel Trading and Manufacturing Business in India. |
| Terms and Conditions of appointment along with details of remuneration sought to be paid | As stated in the Appointment Letter | As stated in the Appointment Letter | As stated in the Appointment Letter |
| Remuneration last drawn, if any | - | - | - |
| Shareholding in the Company | - | - | 2,60,00,000 Equity Shares |
| Relationship with other Directors, Manager and other KMP of the company | Not Related to any Director / KMP | Not Related to any Director / KMP | Ashok Chinubhai Shah, Leena Ashok Shah and Shalin Ashok Shah are related to each other |
| No. of Meetings of the Board attended during the year (2045-25) | 3 (Three) | 3 (Three) | 8 (Eight) |

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| | | | |
|--|--|--|---|
| Directorship in Other Public Companies | 1. Rhetan TMT Limited | 1. Ashnisha Industries Limited | 1. Ashoka Metcast Limited 2. Ashnisha Industries Limited 3. Gujarat Natural Resources Limited 4. Rhetan TMT Limited |
| Directorship in Other Private Companies | - | - | Lesha Ventures Private Limited |
| Listed entities from which the person has resigned in the past three years | - | - | Lesha Industries Limited |
| Membership/ Chairmanship of Committees of other Boards | - | Ashnisha Industries Limited <u>Chairperson</u> – Audit Committee <u>Member</u> - Nomination & Remuneration Committee and Stakeholders’ Relationship Committee | Gujarat Natural Resources Limited <u>Member</u> - Audit Committee and Nomination & Remuneration Committee Ashnisha Industries Limited <u>Member</u> - Stakeholders’ Relationship Committee Rhetan TMT Limited <u>Member</u> - Audit Committee, Stakeholders’ Relationship Committee, Nomination & Remuneration Committee, Risk Management Committee and Corporate Social Responsibility Committee |
| Justification for choosing the appointee for appointment as Independent Director / Skills and capabilities required for the role, in case of Independent Director | His advocacy related skills & knowledge will help the Company in taking strategic decision in the interest of the Company. | His marketing and analytical skills will help in decision making in the interest of the Company as well as shareholders. | N.A. |